

Senior Manager, Financial Services Summary of Benefits

Salary

The salary range of the **Senior Manager, Financial Services** is \$7,863 to \$ 10,223 per month.

This position receives benefits similar to public service employees.

Sick leave	15 days sick leave per fiscal year (if currently employed in Executive Government, accumulated entitlements would be recognized).	
Vacation Leave	Entitlement ranges from 15 days to 30 days per fiscal year (calculation of the vacation leave entitlement will consider eligible previous public service).	
Days off	12 Scheduled Days Off per fiscal year (paid)	
Other Benefits	Public Employees Group Life Insurance Plan	 Basic coverage 2X annual salary Accidental death benefits of \$50,000 Optional coverage available Spouse and dependent coverage available
	Public Employees Pension Plan	Employees must contribute 5% of gross salaryEmployer contributes 9%
	Public Employees Disability Income Plan	 Employer funded If disabled and claim is accepted; receive 75% of your monthly gross income
	Public Employees Dental Plan	 Employer funded Must serve a wait period of six continuous months. (Coverage is retroactive). No wait period if currently participating in Saskatchewan executive government dental plan. Employee, spouse and dependent children are covered. Most services are 100% reimbursement Limited orthodontic coverage
	Extended Health Care Plan	 Employer funded Immediate coverage Includes prescription drugs, vision care, private duty nursing, diabetic supplies, ambulance services, practitioners (chiropractors, physiotherapists, psychologists, massage therapists, acupuncturists, etc.) and out of province health coverage

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Summary of Benefits

Flexible Benefit	Purpose
	 To promote physical fitness by encouraging physical activities that have been shown to improve wellness, contribute to reduced absenteeism and reduce the cost of health benefits. To encourage long-term financial planning through financial advice and/or enhanced retirement savings.
	Amount of Benefit Currently \$979 per full-time employee per fiscal year (subject to eligibility requirements).

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